

PARENT PARTNERSHIP POLICY

Parents are a child's first and most enduring educators. At Rida Early Years we strive to develop a close relationship with parents that support and encourage children to achieve their best.

We recognise that supporting parents' engagement in their children's learning is an effective way to make a difference to children's lives and outcomes. We strive to do this by working and talking together to nurture the children to develop respect, trust, confidence, independence, self-esteem and the motivation and aspiration to learn.

The aims of this policy are:

- To support parents as their child's first and most important educators.
- To involve parents fully in setting life and setting community
- To involve parents in the life of their children's education
- To work in co-operation with parents to ensure high standards of care and academic achievement for all our children.
- To communicate fully with parents to ensure that we all (parents, children, staff) have the same purpose in mind – the needs, development and progress of the children.
- To operate an Open-Door Policy that encourages the fullest possible two-way communication between staff and parents.
- To provide an environment of inclusivity for all parents and their children, regardless of need, background or culture.

To fulfil these aims:

- We encourage parents/carers to visit the setting before applying for a place for their child.
- Before a child starts in EY, a home visit is arranged allowing staff the opportunity to get introduced to the child and pass on a welcome pack containing useful information related to the setting. An 'All about me' sheet will be completed with the Parent/Carer and the child's personal information regarding special needs, health or other issues relating to the child will be gathered.
- Before the child starts, a pre-visit will be arranged to familiarise the child to the setting.
- Parents will be invited to bring them in for a settling in period during session time. During this session, the parents can ask questions and be given the nursery welcome pack if not already received.
- We provide each child and their family with a named Key Worker, who acts as their first point of contact for any queries, concerns and discussions.
- At the settling in visits the child's key person will talk to the parent about the child to build up a holistic picture of the child and their interests and complete a Baseline Assessment.
- On the child's arrival at the setting we stress the importance of greeting the parents and the child with a friendly smile. We encourage the exchange of meaningful information that either the parents or the staff has about the child's day.

- Staff will value the home routines of the child as much as possible within the boundaries of the settings Health and Safety constraints and while guiding the child into the general routine of the setting.
- Ongoing dialogue is encouraged and staff will, where possible, involve the parents in any changes of routine that may have occurred regarding the child.
- We inform all parents on a regular basis about their child's progress; Review meetings are held each term to provide parents with up-to-date information on their child's progress and set targets.
- We consult with parents about the times of meetings to avoid excluding anyone;
- We involve parents in the shared record keeping about their children either formally or informally and ensure parents have access to their child's Learning Journals;
- Meetings are held to discuss evaluate and update Individual Education Plans for children with special educational needs.
- We encourage and welcome the contributions of parents, in whatever form these may take;
- We inform all parents of the systems for registering queries, complaints or suggestions and check to ensure these are understood. All parents have access to our written complaints procedure.
- We provide opportunities for parents to learn about the curriculum and how to help their child at home through parental workshops.

Information Sharing

Parents can gain access to information regarding activities and events through discussion with the staff, half-termly theme sheets, termly newsletters, posters, planning boards and the notice boards and signs as well as our website.

Parental Feedback

The setting will regularly seek parental views on a range of topics affecting pupils' education through questionnaires, surveys and verbal discussion.

Feedback is valued, and responses are seriously considered and appropriate action taken.

Parents Forum and Parental Consultations

Parents have an opportunity to attend Parent Forums meetings to express their views, concerns, suggestions and make a direct positive impact in the continual improvement of the setting. It is also an opportunity for parents to get an update directly from the Governors.

Any initiatives or changes proposed within the setting are discussed in Parental consultation meetings whereby parents are given the opportunity to express their views. Important decisions are initiated from parental feedback.

Home/Setting Partnership

We believe that a strong home/setting partnership is key to children's emotional development, progress and growth as part of the community. We encourage parents to support their children's learning at home in a variety of ways, including:

- Jointly signing the Home/Setting agreement
- Reading with children as often as possible
- Visiting the library together
- Encouraging children to complete and return promptly any homework they have been given
- Talking with the teacher if they have any concerns regarding their children's learning or behaviour at setting or at home.

We are committed to the highest possible level of Partnership with Parents and are always open to new suggestions on how we can improve.